



Strategy & Research Lead - Juno Institute

About the Institute

Launched formally at the end of 2025, the Juno Institute is a newly established organization dedicated to transforming how we understand and support female achievement. With a long-term commitment to fund at least \$100M in relevant projects over the coming decade, the foundation focuses on the biology and broader determinants of sustained female performance. Our mission is centered on the theme of "biological resilience", supporting women across all life stages, including the menstrual cycle, pregnancy/postpartum, aging, and sports and career-related stressors.

Role Overview

We are looking for a highly analytical and entrepreneurial individual to serve as our first core hire. In this role, you will be responsible for coordinating the initial research and design phase of the Juno Institute. Your primary goal will be to build the investment/impact thesis and define the legal and operating structure for a foundation focused on the biology and broader determinants of female performance.

You will anchor your work around the theme of "biological resilience" for women across all life stages, including the menstrual cycle, pregnancy/postpartum, aging, and sports/career-related stressors.

Key Responsibilities

- **Coordinate Three Main Research Workstreams:**
 - **Peer & Comparable Org Analysis:** Identify and study best-in-class organizations with clear impact theses and strong incentives to create a "peer group map".
 - **Scientific Landscape Mapping:** Identify leaders in female performance research and innovation (researchers, institutions, companies and other organizations) to pinpoint knowledge gaps.
 - **Market & Beneficiary Research:** Map real-world pain points and gaps for end users to ensure the foundation avoids solving already-solved problems.
- **Impact Design & Strategy:**
 - Apply Theory of Change (ToC) discipline to define a 10-year impact target, emphasizing feasibility and access beyond elite contexts.

- Draft the foundation's Purpose, Vision, and Mission framing based on the concept of biological resilience.
- **Operational Setup:**
 - Assist in defining the legal and operating model, remaining open to both non-profit and hybrid ecosystem models.
 - Build a network of experts and advisors, setting up a flexible, project-based advisory board.
 - Manage external agencies or consultants for execution-heavy tasks like large-scale interviews.
- **Synthesis & Communication:** Translate complex scientific, market, and institutional analyses into clear, decision-grade narratives. Leverage advanced analytical tools, including AI systems where appropriate, to accelerate research mapping and insight generation.

Requirements & Candidate Profile

Formal Education & Experience Requirements

- **Strong Scientific Background:** At minimum, a **Master's degree (PhD preferred)** in a relevant scientific field such as biology, medicine, chemistry.
- **Strategy/Consulting Expertise:** Proven professional experience (minimum 2–3 years) in a **top-tier strategy consulting firm**, investment banking, or a high-level corporate strategy/analytics role.
- **Analytical Rigor:** Demonstrated ability to handle complex quantitative analysis and translate data-driven insights into strategic choices.
- **Mission Alignment:** A substantive intellectual or professional commitment to women's health, female physiology, or performance science, coupled with a belief in building durable institutions rather than short-term initiatives.
- **AI Fluency:** High comfort level using Large Language Models (LLMs) and other AI tools as research and synthesis accelerators.

Mindset & Skills

- **Entrepreneurial Spirit:** Ability to operate effectively without a predefined roadmap in a "lean build" environment.
 - **Systems Thinking:** Capability to connect biological insights with institutional incentives and real-world outcomes.
- Communication:** Exceptional written and verbal communication skills, with a focus on a high signal-to-noise ratio and avoiding buzzwords.